



**Dinas a Sir Abertawe**

**Hysbysiad o Gyfarfod**

Fe'ch gwahoddir i gyfarfod

## **Pwyllgor Datblygu Polisi Cydraddoldeb a Chenedlaethau'r Dyfodol**

**Lleoliad:** O bell drwy Microsoft Teams

**Dyddiad:** Dydd Mawrth, 27 Hydref 2020

**Amser:** 2.00 pm

**Cadeirydd:** Y Cyngorydd Mandy Evans

**Aelodaeth:**

Cynghorwyr: C Anderson, J A Hale, D W Helliwell, T J Hennegan, P K Jones, M Sherwood, P B Smith, L J Tyler-Lloyd a/ac L V Walton

Aelodau Cyfetholedig: Y V Jardine

**Gwyllo ar-lein:** <https://bit.ly/3nuV8mG>

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### **Agenda**

**Rhif y Dudalen.**

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|----------|---|--------------|
| <b>1</b> | <b>Ymddiheuriadau am Absenoldeb.</b>  |              |
| <b>2</b> | <b>Derbyn datgeliadau o fuddiannau personol a rhagfarnol.</b><br><a href="http://www.abertawe.gov.uk/DatgeluCysylltiadau">www.abertawe.gov.uk/DatgeluCysylltiadau</a> |              |
| <b>3</b> | <b>Cofnodion.</b><br>Cymeradwyo a llofnodi, fel cofnod cywir, gofnodion y cyfarfod blaenorol.   | <b>1 - 4</b> |
| <b>4</b> | <b>Cynllun Gwaith 2020 - 2021. (Drafodaeth)</b>   | <b>5</b>     |

**Cyfarfod nesaf:** Dydd Mawrth, 24 Tachwedd 2020 ar 2.00 pm

**Huw Evans**

**Pennaeth Gwasanaethau Democrataidd**

**Dydd Llun, 19 Hydref 2020**

**Cyswllt: Gwasanaethau Democrataidd - (01792) 636923**

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# Agenda Item 3



City and County of Swansea

## Minutes of the Equalities & Future Generations Policy Development Committee

Remotely via Microsoft Teams

Tuesday, 29 September 2020 at 2.00 pm

**Present:** L S Gibbard (Chair) Presided

**Councillor(s)**

C Anderson  
Y V Jardine  
L J Tyler-Lloyd

**Councillor(s)**

D W Helliwell  
P K Jones  
L V Walton

**Councillor(s)**

T J Hennegan  
M Sherwood

**Co-opted Member(s)**

Y V Jardine

**Also Present**

Councillor Andrea Lewis Cabinet Member for Homes, Energy & Service  
Transformation (Deputy Leader)

**Officer(s)**

Sally-Ann Evans	Lead Lawyer
Kate Jones	Democratic Services Officer
Rachel Lewis	Project Manager
Antony Moss	Energy Manger
Martin Nicholls	Director of Place
Joanne Portwood	Strategy and Policy Officer
Suzy Richards	Sustainable Policy Officer

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### 38 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

### 39 Minutes.

**Resolved** that the Minutes of the Equalities & Future Generations Policy Development Committee held on 21 July 2020 be approved and signed as a correct record.

#### **40 Energy Strategy Update.**

The Cabinet Member for Homes, Energy & Service Transformation (Deputy Leader), the Director of Place, the Energy Manger and the Project Manager were present for the Committee's consideration of the Energy Strategy 2020-2030.

The Director of Place highlighted:

- Reporting of emissions - Scope 1, 2 & 3 emissions
- New Solar Farm Projects
- Refit Low Carbon Programme
- Progressing work towards a Swansea Bay Tidal Lagoon
- Collaborative work with Egni Co-Op on schools
- Removing street lighting and highways aspect from the Energy Strategy to sit separately with Highways
- Accompanying Action Plan

Questions and discussions focussed on the following:

- Publication awaited from the Welsh Government
- Tree planting
- Achievability of becoming a net zero carbon emissions Authority by 2030
- Interest from private companies in recent development and the Swansea Standard
- Micro / Mini forests

The Cabinet Member and Chair, on behalf of the Committee, thanked the Director of Place and Officers for their hard work.

**Resolved** that the report and update be noted.

#### **41 Sustainable Development Policy.**

The Sustainable Policy Officer presented the report on 'Sustainable Development Policy'.

Questions and discussions focussed on:

- Vision – Sustainable development is about getting the best out of all our resources today, while making sure we have plenty of resources for tomorrow
- Areas for change – Corporate planning
- Governance
- Well-being goals and well-being objectives
- Timescale for action plan
- Five ways of working - Involvement – change to refer to involving everyone instead of only those with an interest in achieving the well-being goals

The Chair thanked the Sustainable Policy Officer, on behalf of the Committee.

**Resolved** that:

- 1) The draft sustainable development Policy be approved for further consideration by Council; and
- 2) The Policy be linked to a sustainable development action plan reporting to CMT.

**42 Workplan 2019/20.**

The Chair presented the Work Plan 2019/20.

The Chair noted that work was ongoing in relation to the Black Lives Matter Motion and it was expected that an update would be provided to the Committee at the next meeting.

The Strategy and Policy Officer had undertaken a draft summary of the work completed by the Committee during the year which would be circulated to Members.

The Chair thanked Members and support Officers for their contribution and work during the municipal year.

**Resolved** that Work Plan be noted.

The meeting ended at 2.40 pm

**Chair**



City and County of Swansea

## Minutes of the Equalities & Future Generations Policy Development Committee

Remotely via Microsoft Teams

Thursday, 1 October 2020 at 12.10 pm

### Present:

#### Councillor(s)

C Anderson  
P K Jones

#### Councillor(s)

V M Evans  
M Sherwood

#### Councillor(s)

D W Helliwell  
L V Walton

#### Officer(s)

Gareth Borsden  
Huw Evans  
Tracey Meredith

Democratic Services Officer  
Head of Democratic Services  
Chief Legal Officer / Monitoring Officer

#### Also Present

Y V Jardine

#### Apologies for Absence

Councillor(s): J A Hale, T J Hennegan, P B Smith and L J Tyler-Lloyd

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### 1 To elect a Chair for the Municipal Year 2020 - 2021.

**Resolved** that Councillor V M Evans be elected Chair for the 2020-2021 Municipal Year.

**(Councillor V M Evans presided)**

### 2 To elect a Vice Chair for the Municipal Year 2020 - 2021.

**Resolved** that Councillor P B Smith be elected Vice-Chair for the 2020-2021 Municipal Year.

### 3 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

The meeting ended at 12.13 pm

**Chair**

## Report of the Chair

**Equalities & Future Generations Policy Development Committee – 27 October 2020**

### **Workplan for 2020/21**

<b>Meeting Date</b>	<b>Agenda items and Format</b>
27 October 2020	<ul style="list-style-type: none"> <li>• <b>Work Plan 2020/2021 discussion</b></li> </ul>
24 November 2020	
15 December 2020	
26 January 2021	
23 February 2021	
30 March 2021	
27 April 2021	

#### **2019 – 2020 Work Plan Topics**

- Consultation and Engagement Strategy 2020/23
- Co-production
- Climate Emergency Actions and Climate Charter
- Strategic Equality Plan
- Gender Pay Gap
- Human Resources & Organisational Development
- Sustainable Development Policy
- Energy Strategy
- Black Lives Matter Motion